3 0 JUN 1958

MEMORANDUM FOR: Director of Central Intelligence

: Survey of the Far East Division SUBJECT

2. Organization and Management

1. Attached is the survey of the Far East Division which numbers 620 pages and contains 237 recommendations. This survey is the product of eight months of effort and is the longest and most comprehensive survey made in any area Division to date. Since you will probably not have an opportunity to read this entire survey, we have prepared a summary highlighting major points in the survey and indicating some of the more significant recommendations. The summary follows the outline of the survey and the index will enable you to read those sections of the survey of particular interest.

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b. Division management under the present Chief is superior.
The organization has been streamlined, unnecessary positions have
been eliminated and contact with field stations and bases has been
improved. The caliber of supervisory personnel both in Headquarters
and in the Field has been markedly improved and these same supervisors
have been delegated increased responsibilities and authority. Morale
is generally high throughout the Division and all personnel seem to
have an increased sense of mission and purpose. The present Division
Chief should be commended for revitalizing and effectively managing
the largest and most widely dispersed Division in the DD/P.
5X1A 3. Operations

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(d) This survey recommends that all senior Agency	_
personnel place increased emphasis on China operations and that the	
chiefs of FE and SR divisions report semi-annually to you on the $25 \times 10^{\circ}$	
progress made	
In addition, recommendations are made for improving career oppor-	
tunities in China operations, for obtaining better control of the	
financial aspects of China operations, and finally a recommendation	
is made that you consider	25X1
if solution of the personnel and procedural problems which are now	
impeding operations against Communist China are not solved within	
the next year.	
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7. In concluding this summary of the FE Division survey, I would like to express my appreciation to the Division Chief and to all FE Division personnel who cooperated so fully and cheerfully during the course of this survey. They viewed the survey as an opportunity to clarify and improve many phases of Division activity. We have tried to present the survey in the same constructive manner. On occasions we may not have entirely succeeded; however, this has been our purpose for notwithstanding certain problems the FE Division is one of the best in the Agency and reflects credit on all who are associated with it.

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8. This summary was prepared primarily for your personal use and although I have no objection to it being circulated more widely, it would not be desirable for it to be submitted to the Division as a substitute for the more detailed report. Attached for your signature is a brief memorandum forwarding the report itself to the DD/P.

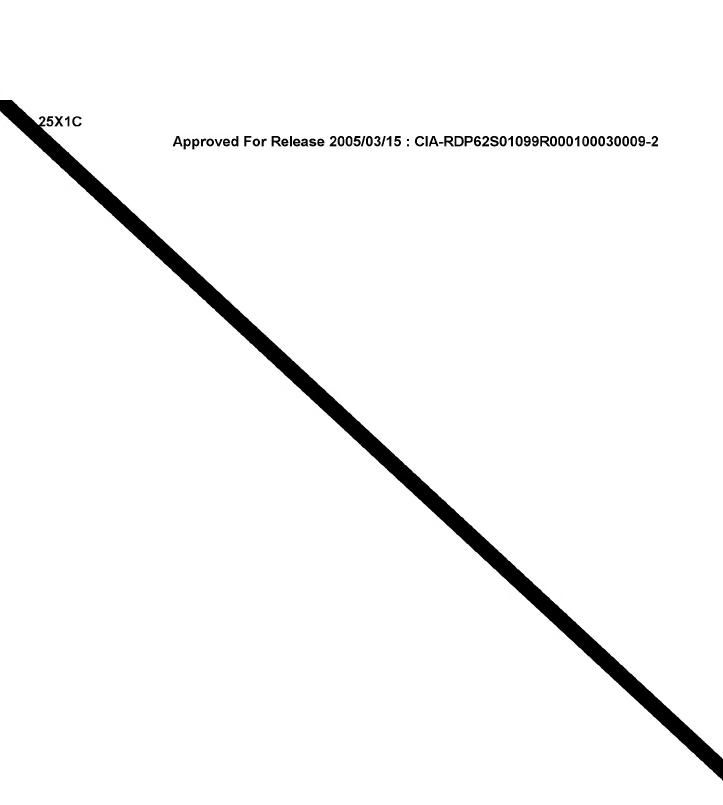
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Cyman B. Kirkpatrick Inspector General

Attachments: Far East Division Survey Memorandum to DD/P

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